

How to be a better Job Interviewer

I have no
idea what
I'm doing



**Not all businesses
have the budget or
desire to work with
recruiters (I know
how dare they!).**



**And something that
often gets overlooked is
that some businesses
will carry out their own
hiring but with little
prior experience in
interviewing candidates.**



**So if you want to
get better at
interviewing
candidates for your
business, what do
you need to do?**



**You could watch the
best interviews from
the late great
Michael Parkinson
to see how it's done.**



**Or if you don't fancy
that, there's loads of
videos on YouTube,
just type in 'how to
be a good job
interviewer'**



how to be a good job interviewer



**But a few things to
consider from us are:**

**You have to be a *good*
conversationalist, as
you'll be answering
questions as well as
asking them during the
interview.**



Good interviewers
take notes - don't
try to convince
yourself you can
remember all the
important details.



**Good interviewers do
their research and will
revise the candidate(s)
before interview, things
such as previous work
history, positions held
by them and educational
qualifications.**



**A final one is that good
interviewers are
unbiased - to be a
good interviewer, you
have to embrace
fairness and
objectivity as second
nature.**



**There's loads more
but hopefully
these will help if
you're on the
journey to carry
out your own
interviews.**



**Feel free to
comment below if
you have any good
points to share!**

